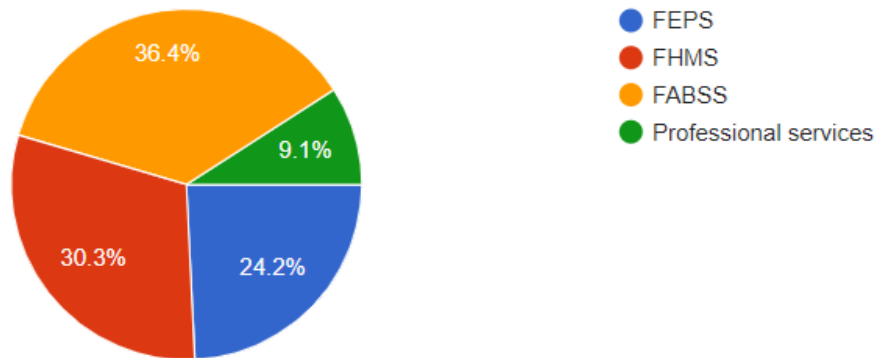
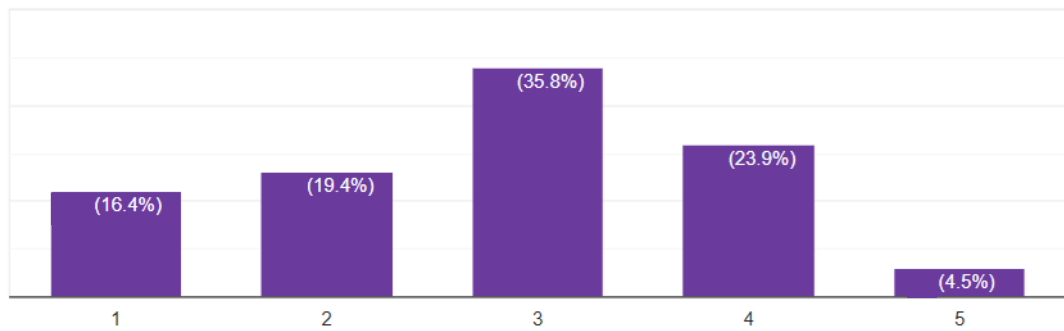


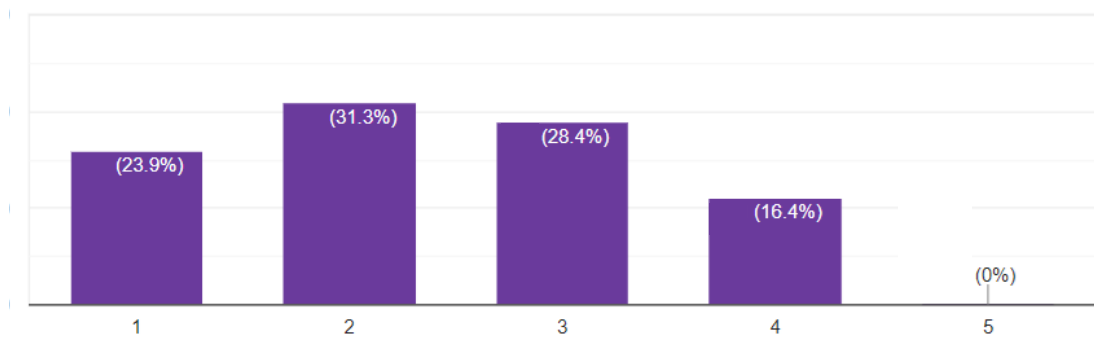
1. Please state your faculty/place:



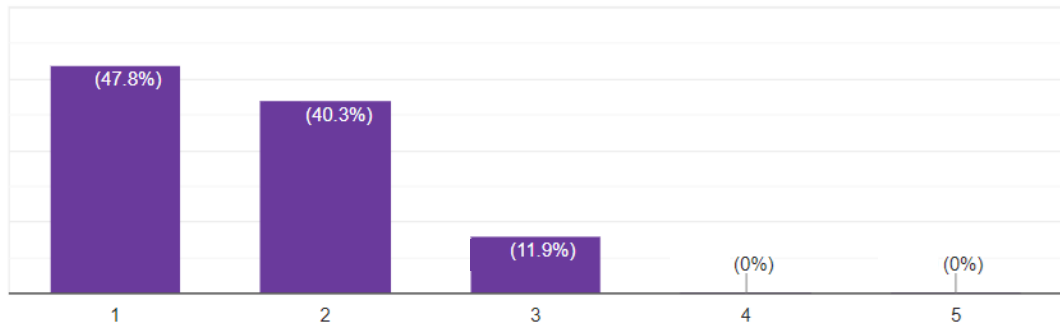
2. I feel valued and recognised for the work that I do



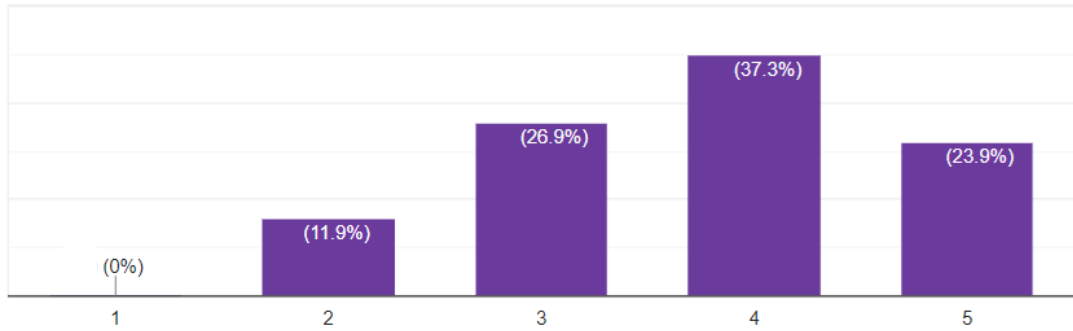
3. The University supports me to achieve my career aspirations



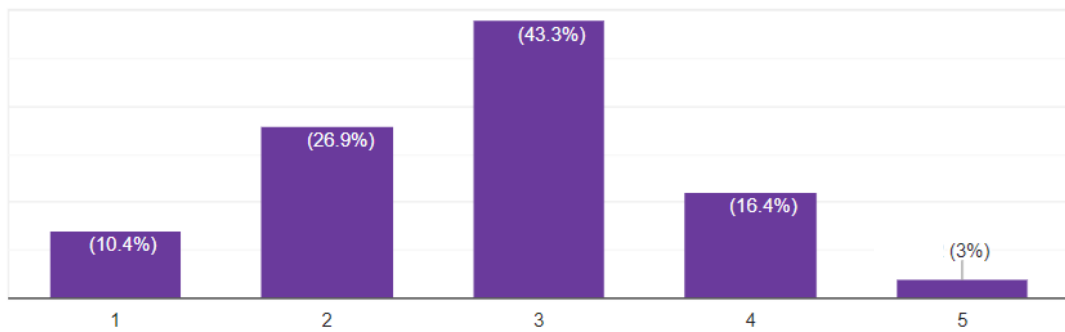
4. I believe the University will take positive action as a result of the People Surveys



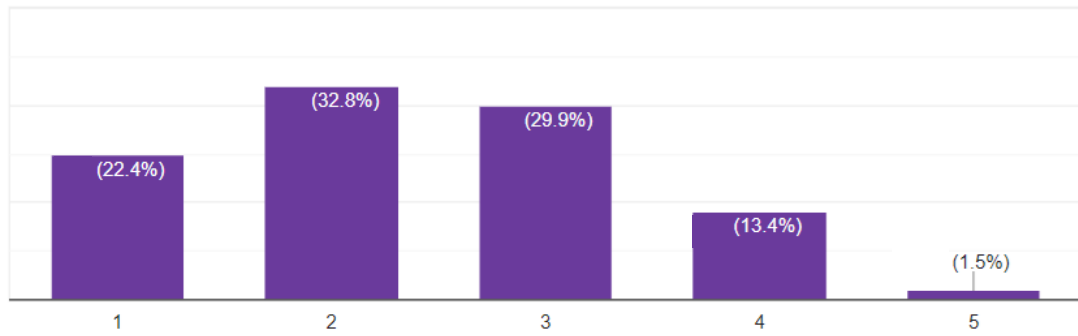
5. I find my work rewarding



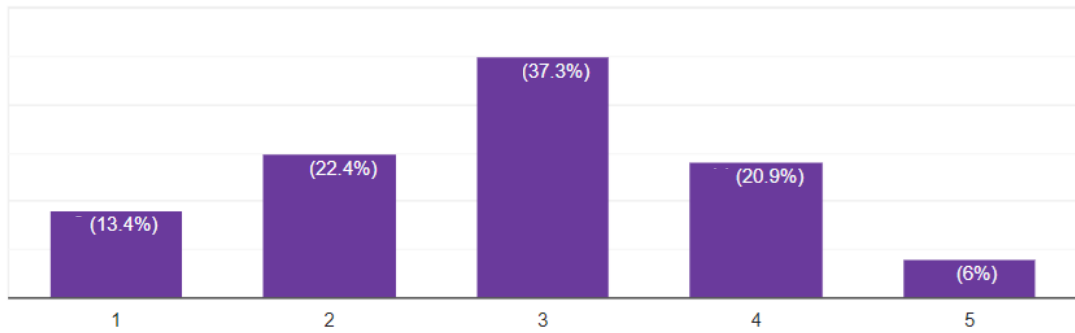
6. I would describe the University as innovative



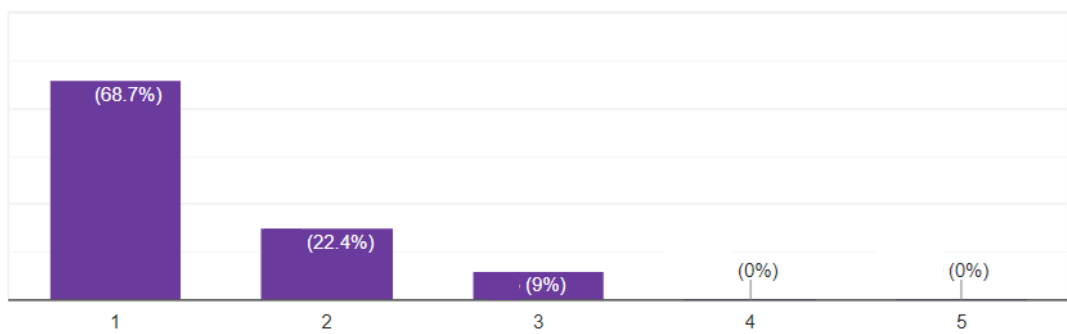
7. The University does enough to support my health and wellbeing at work



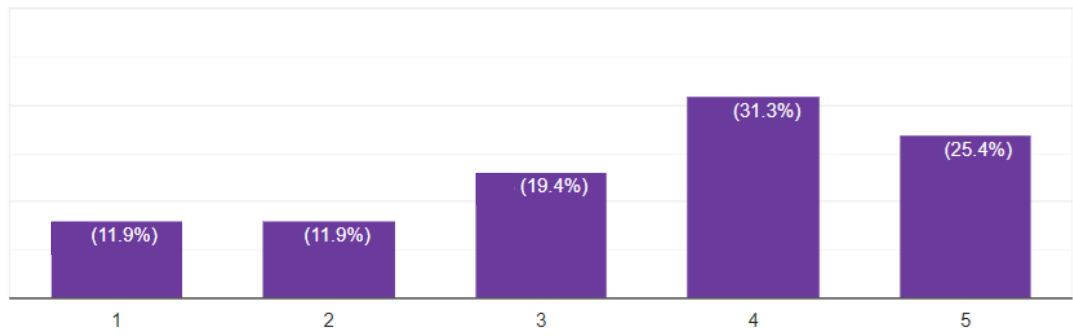
8. The University is good at celebrating successes



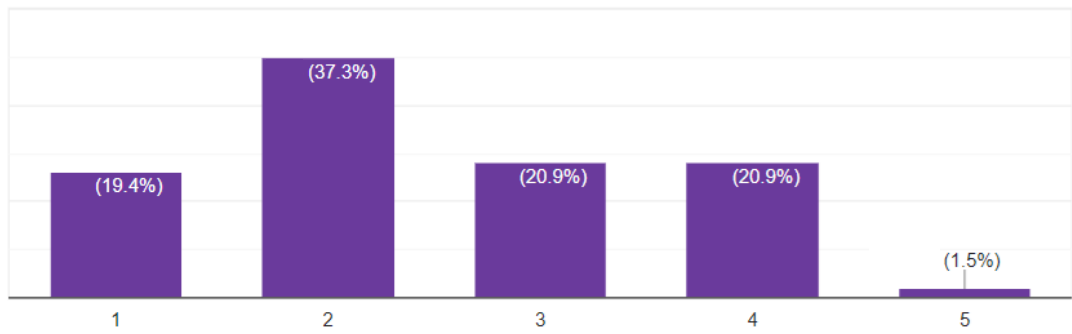
9. I trust the University's Executive Board to lead the organisation effectively



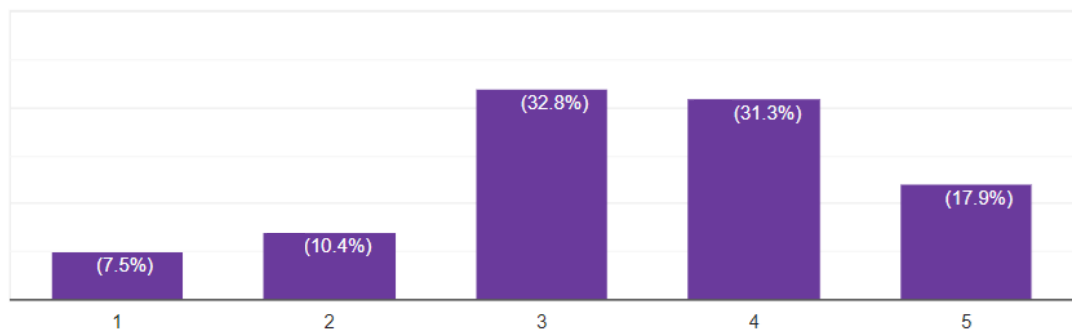
11. I can be my true self at work



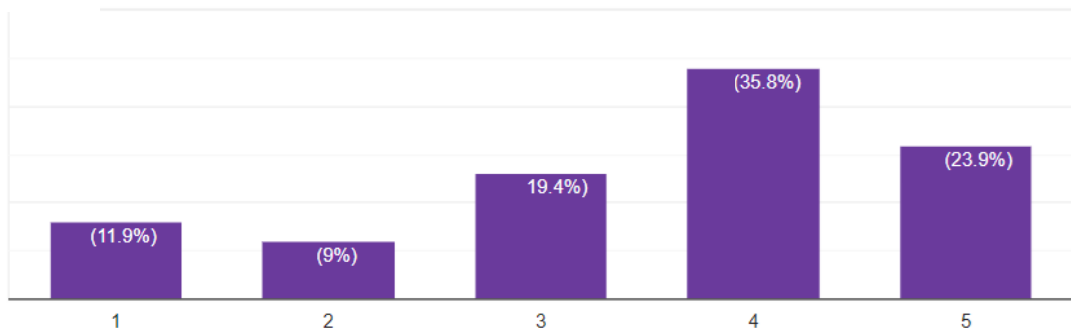
10. Where I am working I have what I need to perform my job effectively



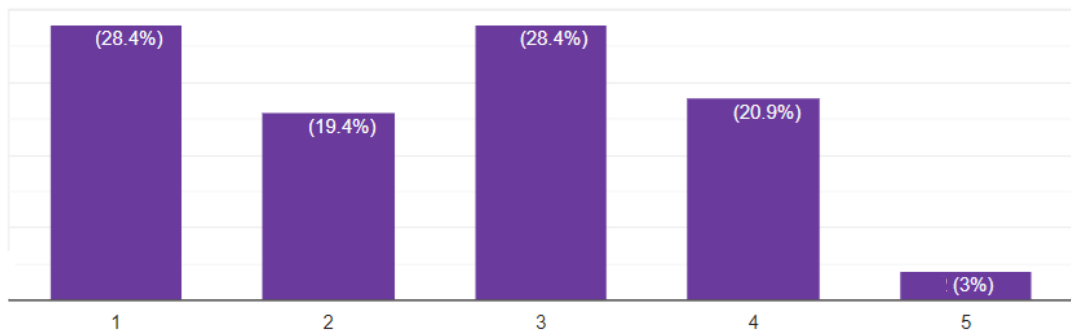
12. People with backgrounds like mine can succeed here



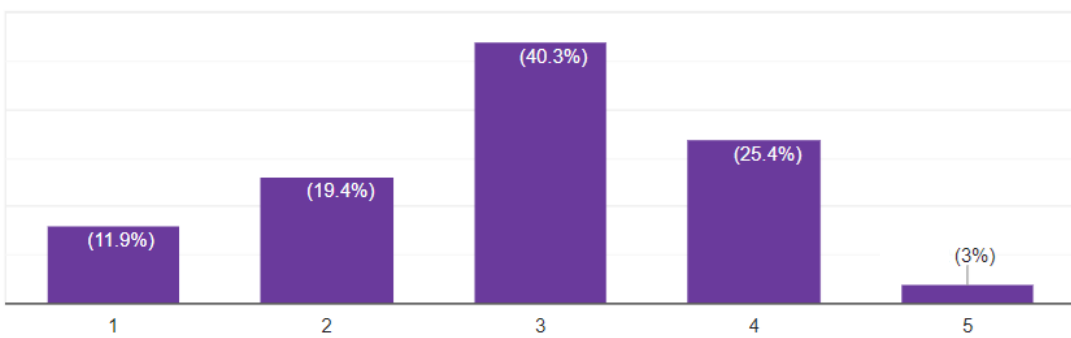
13. There is good co-operation between the teams I work with



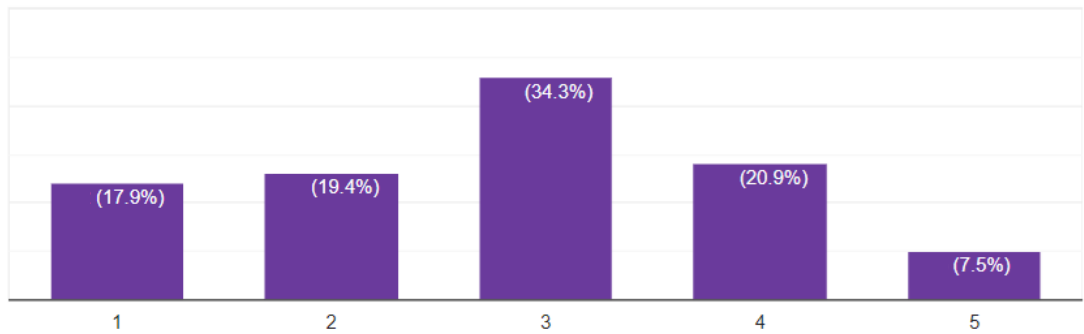
14. I understand the vision of the University



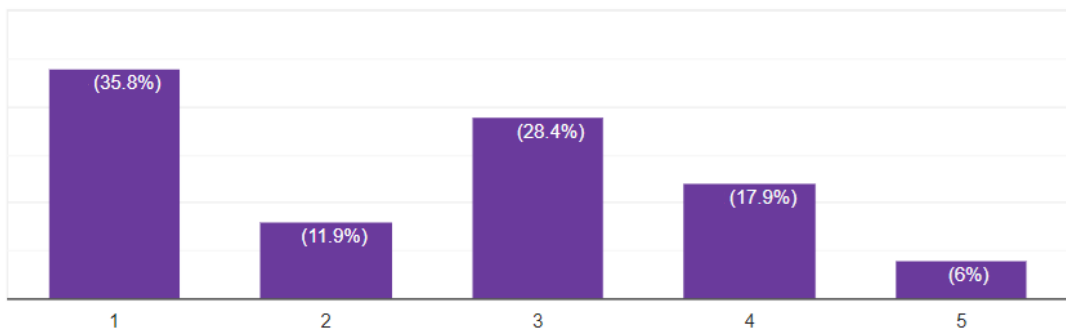
15. I have access to the learning opportunities I need to do my job



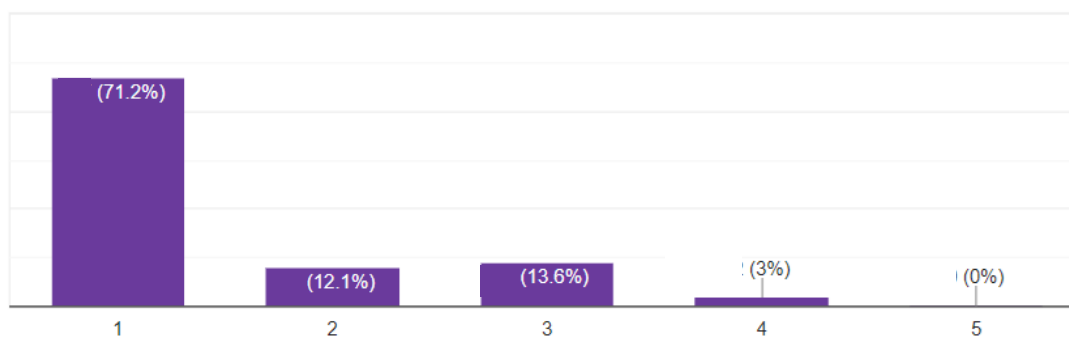
16. The University demonstrates commitment to equality, diversity and inclusion



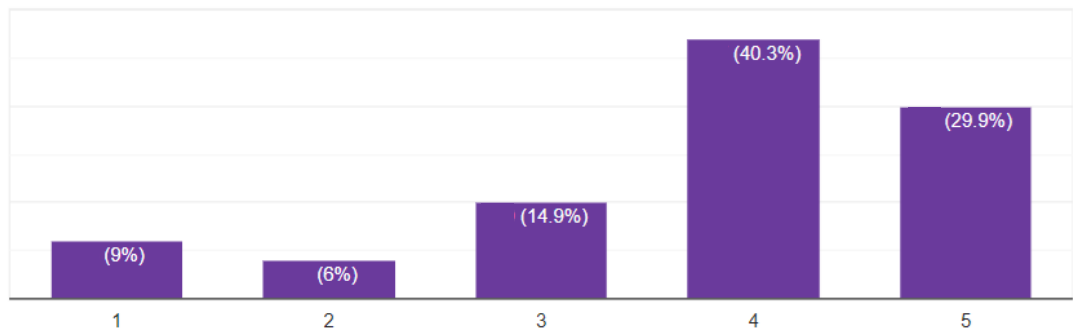
17. I have the opportunity to feed into my department/faculty when significant decisions are being made



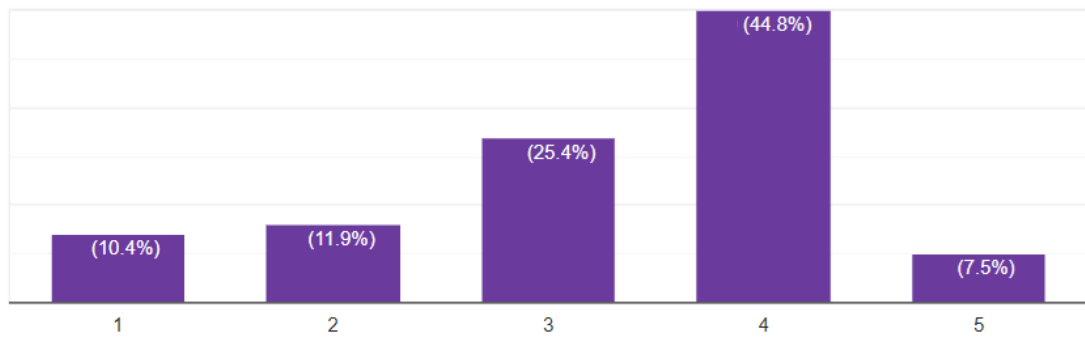
18. My views are considered when the University makes significant decisions



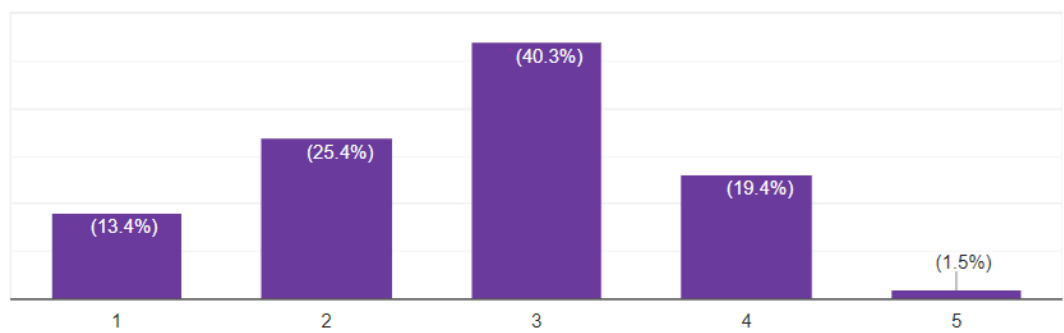
19. I receive a good level of support from internal colleagues



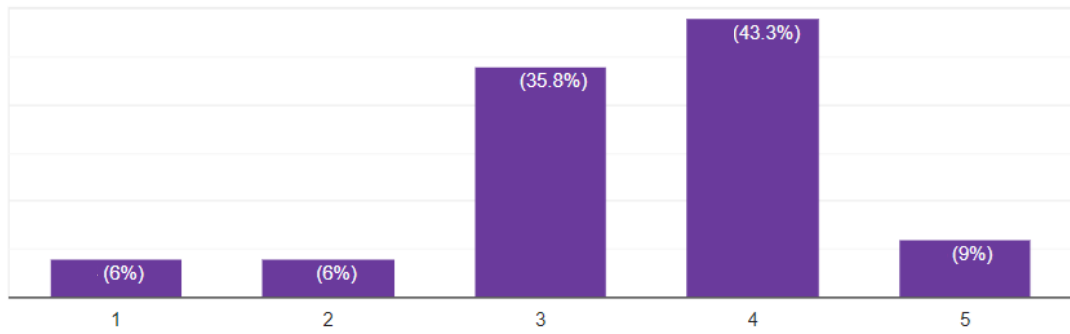
20. I am clear about how my work contributes to the success of the University



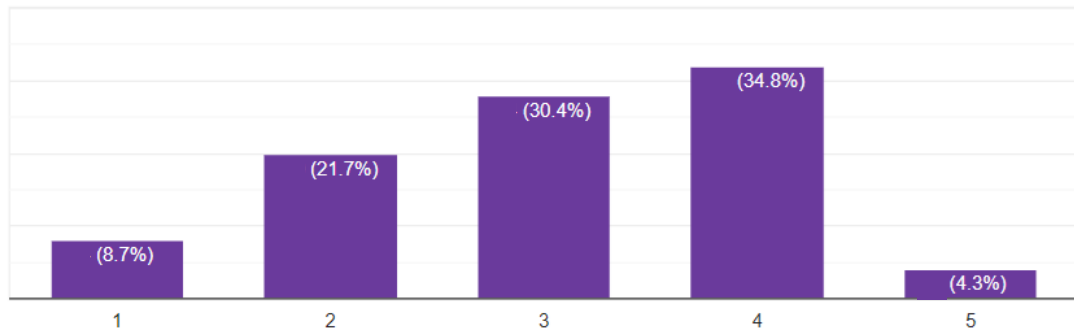
21. I think the benefits I receive compare favourably with those available elsewhere



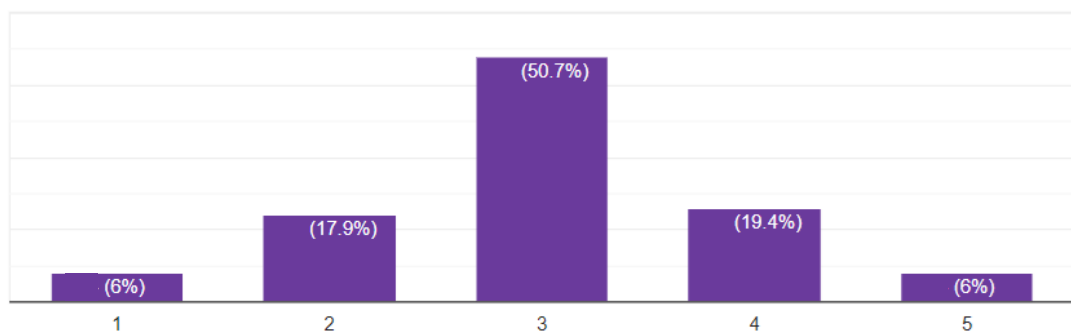
22. Health and Safety is taken seriously at the University



23. I feel equipped and supported to successfully fulfil my responsibilities as a Personal Tutor (if you are not a personal tutor, please skip this question)

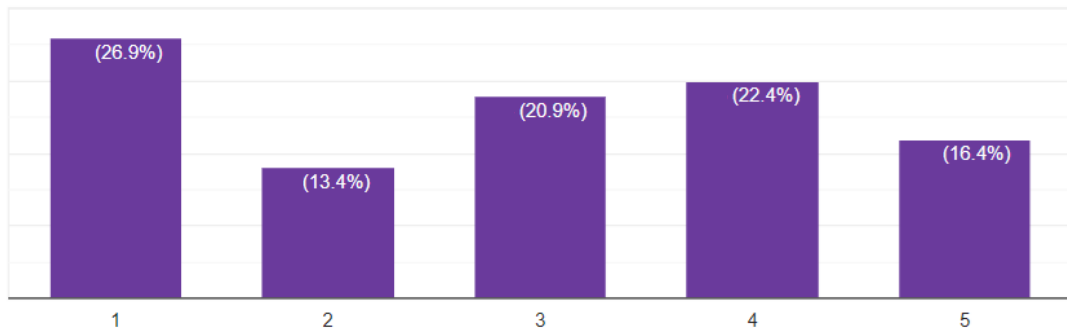


24. I believe the University behaves in an environmentally responsible way

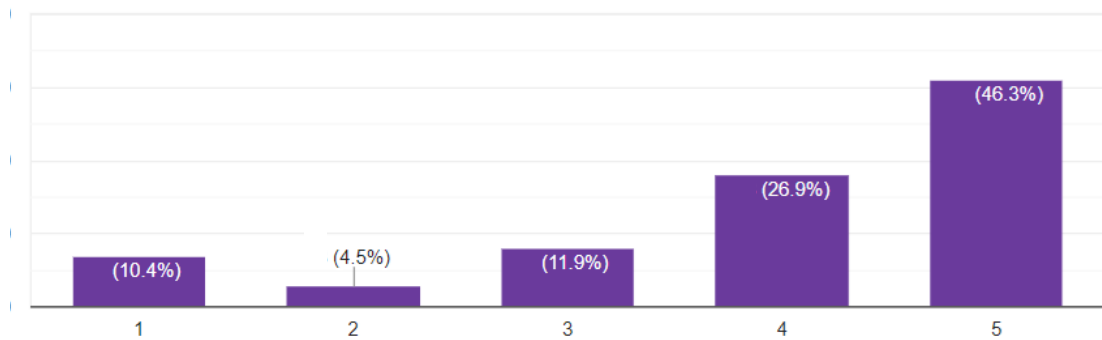




25. My line manager takes time to coach me and develop my skills

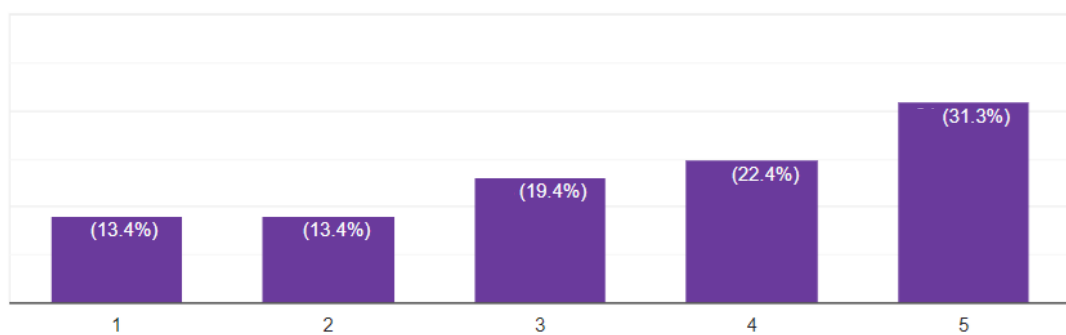


26. My line manager treats me fairly and with respect in line with the University values

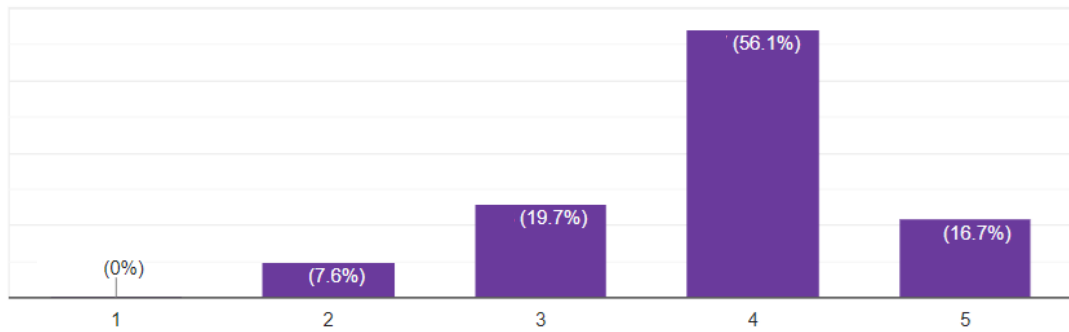


27. I receive the right level of communication from my line manager

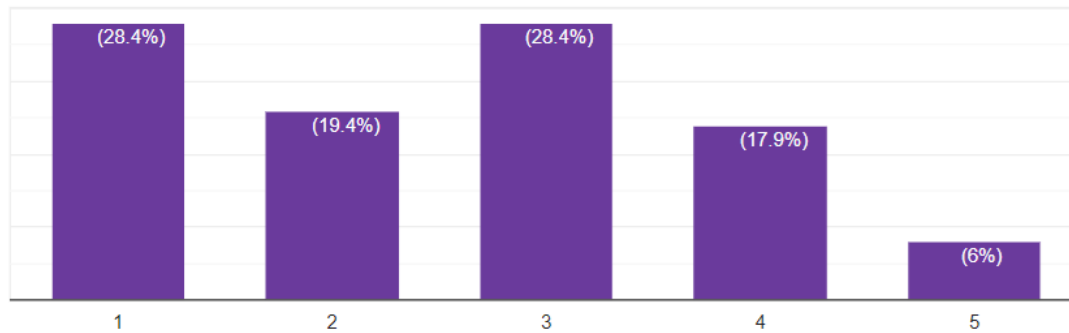
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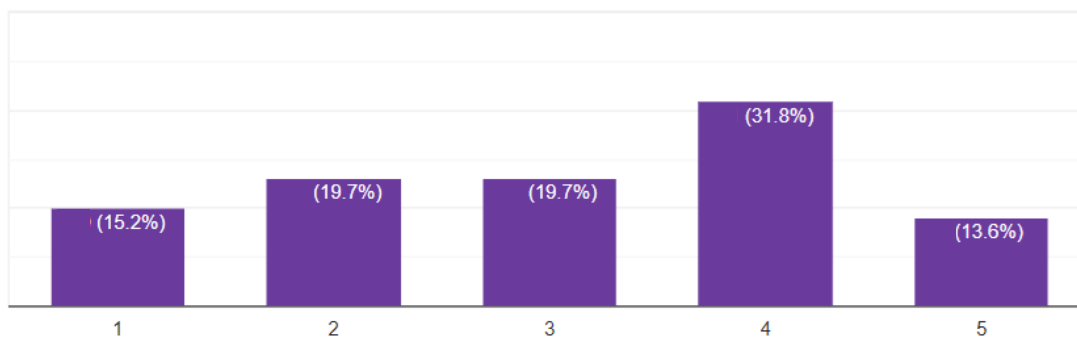
28. I believe that research carried out at the University has a positive impact on society



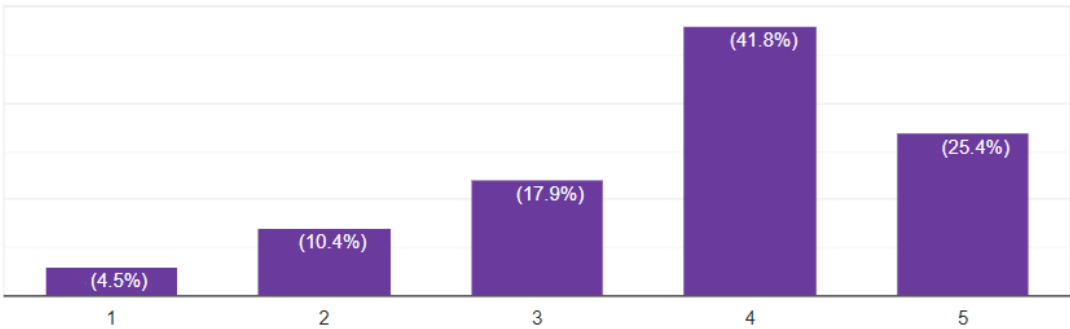
29. I am able to strike the right balance between my work and home life



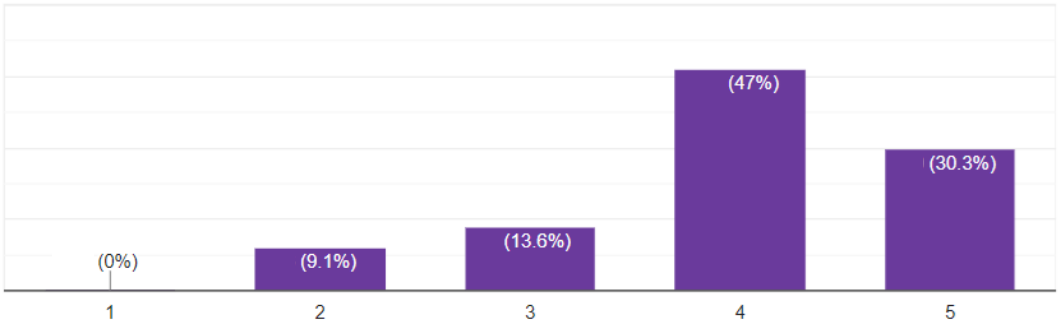
30. If I needed to, I know how to report an incident of workplace bullying, harassment or abuse, and know it will be taken seriously



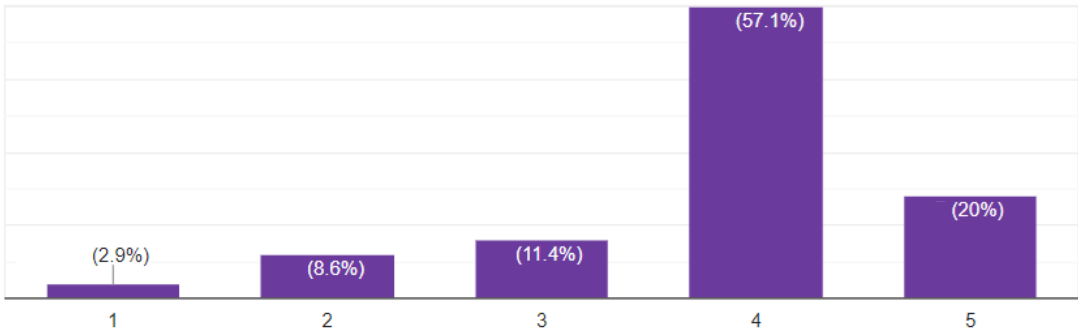
31. The University is committed to student satisfaction



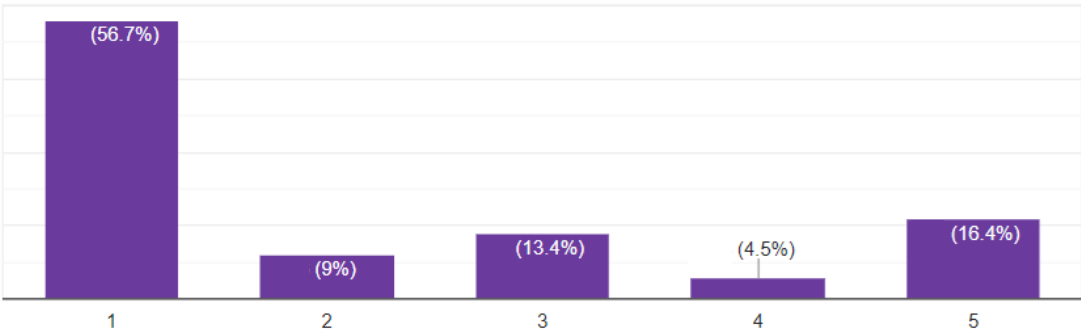
32. I understand how my role contributes to the overall student experience



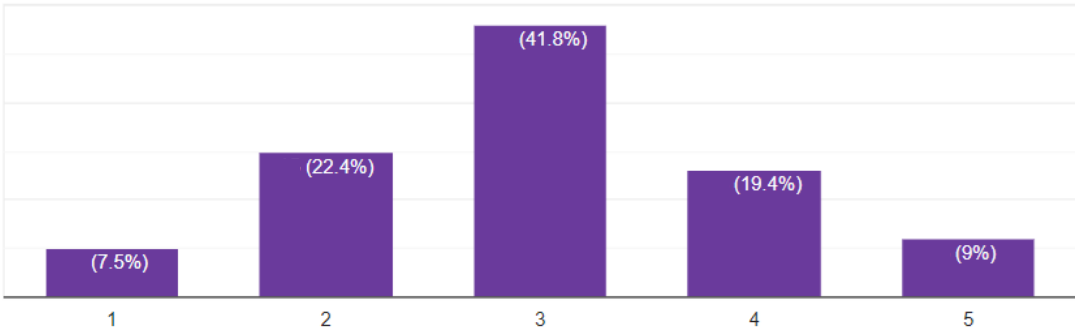
33. I believe I have the right skills to be an effective manager (if you are not a manager, please skip this question)



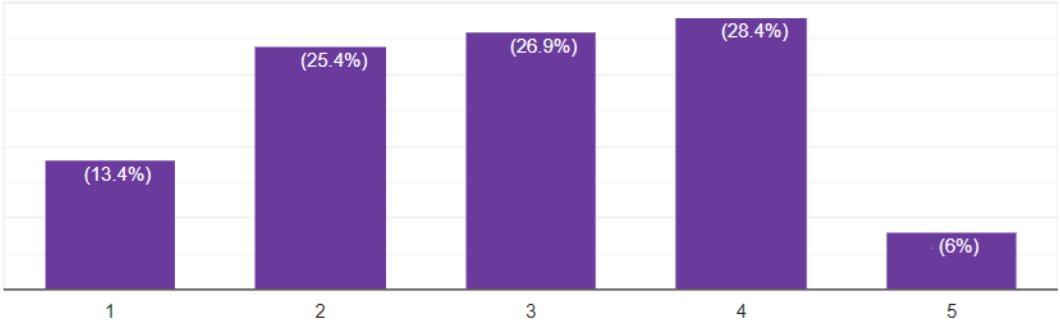
34. I have personally experienced bullying, harassment or abuse at the University in the last 12 months



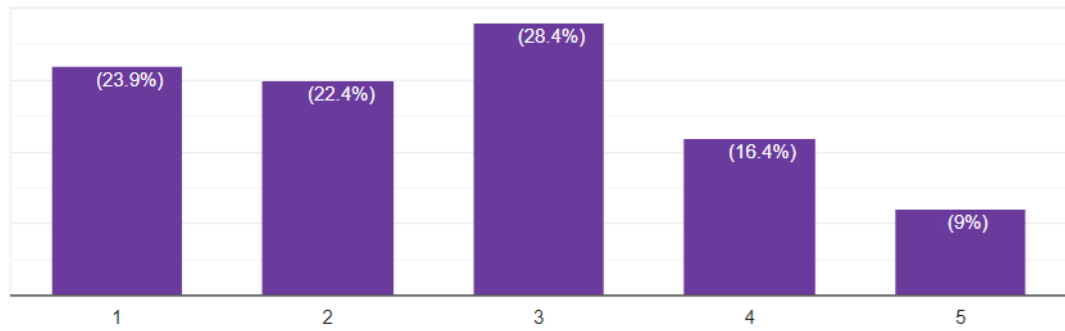
35. I am proud to work for the University



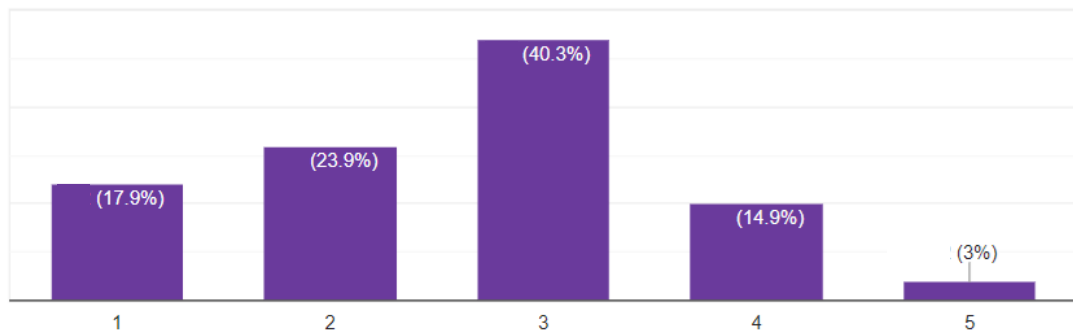
36. Working here makes me want to do the best I can



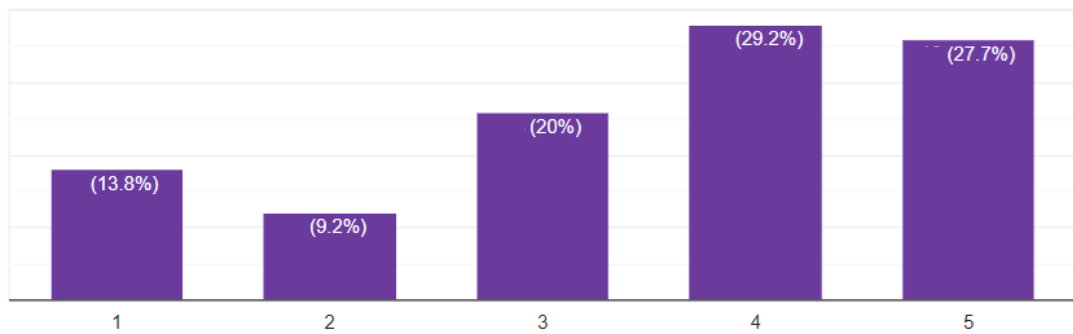
37. I feel a strong sense of belonging to the University



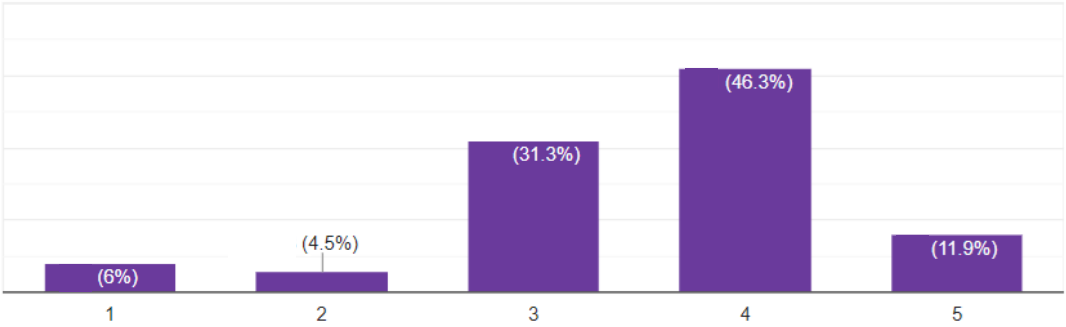
38. I would recommend the University as a good place to work



39. I would like to still be working for the University in 12 months' time



40. I would recommend this University as a good place to be a student



42. If you were a manager and the University Executive Board were your staff member, what PDR rating would you give

